



## BRIDGEWATER POLICE DEPARTMENT



To the Honorable Town Council, Town Manager, and residents of Bridgewater,

It is my privilege to present the *2022 Annual Report for the Bridgewater Police Department* for the year ending December 31, 2022.

The following personnel currently serve or have served our community:

|                                             |                                             |
|---------------------------------------------|---------------------------------------------|
| Captain Carl H. MacDermott, III (Ret. Nov.) | Lieutenant Robert J. Bailey (Ret. Nov.)     |
| Lieutenant Anne M. Schuster                 | Lieutenant Scott R. Hile (Promoted Dec.)    |
| Sergeant Thomas J. LaGrasta (Ret. Sept.)    | Sergeant George M. Zanellato                |
| Sergeant John J. Hennessey, III             | Sergeant Kelly A. Chuilli (Promoted Jan.)   |
| K9 Sgt. Steven L. Kingsley & K9 Papi/McKee  | Officer Robert A. Fernandes, Jr.            |
| Officer Matthew J. Lynch                    | Officer Robert F. Gray, Jr.                 |
| Officer Lisa M. Mitton                      | Officer Joseph J. Parmeggiani               |
| Officer Kevin J. Crowley                    | Court Prosecutor James M. Coyle             |
| Detective Peter J. Balboni, Jr.             | Officer Ryan H. Thayer                      |
| Officer Matthew R. MacFadzen                | Officer Christopher M. Paze                 |
| Officer Ryan P. O'Connell                   | Detective Kevin M. Kearns                   |
| Officer Andres J. O'Campo                   | Officer Nicholas L. Chmielinski             |
| K9 Officer Christopher T. Rondeau & K9 Edo  | Detective Jacob N. Poulin                   |
| Officer John P. Carr                        | Officer Michael E. Clark                    |
| Officer Clint E. Apaza                      | Officer James D. Doherty, Jr.               |
| Officer Adam T. McGrath                     | Officer Christopher Correia                 |
| Officer Mark A. Kilgour                     | Officer Gino F. Sergio                      |
| Officer Theodore Barbetto, Jr.              | Officer Nicolas D. Mantalos                 |
| Officer Ryan J. Swart                       | Officer Nicole M. Sheehan                   |
| Officer Marc-Stephen B. Hutchins            | Officer John F. Pestana (Ofcr. Sept.)       |
| Officer Daniel J. Gibson (Ofcr. Sept.)      | Officer Dimitry Celestin (Ofcr. Sept.)      |
| Officer Ryan C. Coughlin (Ofcr. Dec.)       | Officer Michael R. Troiano (Ofcr. Dec.)     |
| Office Admin. M. Paula Bracken (Ret. July)  | Confidential Executive Asst. Ann Marie Gill |
| Office Admin. Meredith A. Roselli           | Administrative Asst. Kelly J. Kurkul        |
| Police Cadet Austin T. Anacki               | Police Cadet Daniel A. Nastari              |
| Police Cadet Katelyn M. O'Reilly            |                                             |

In 2022, three ranking officers and our office administrator retired. Captain Carl H. MacDermott, III retired after 38 years of honorable and distinguished service. Capt. MacDermott served as a patrol officer, Detective, Sergeant, Lieutenant, and most recently as Captain and

Executive Officer. As Executive Officer, Capt. MacDermott was second in-charge of the department and responsible for all police services and functions. Capt. MacDermott was a former member of the Bike Patrol, a founding member of our Honor Guard, and for several years was the Unit Commander for the Southeastern Massachusetts Law Enforcement Council (SEMLEC) SWAT Team (30 cities and towns in Southeastern Massachusetts). A title and responsibility he faithfully carried out for years assisting other police departments in resolving critical incidents effectively and safely. Capt. MacDermott was the only member of three different SWAT teams during his career, Bridgewater Police STAT Team, Satucket Regional Tactical Team (Bridgewater, East Bridgewater, West Bridgewater & Middleborough Police), and the SEMLEC SWAT Team. Capt. MacDermott created and instructed several self-defense programs on behalf of the department for our residents including the B-R High School women's self-defense program. A program that was well-received and helped keep our youth safe. Capt. MacDermott developed his self-defense programs based on his decades of experience as a highly skilled martial artist operating MacDermott's Tang Soo Do, a well-known karate school instructing Bridgewater youth and adults. Throughout his life he was respected for his personal character and was known as a trusted leader, and knowledgeable and compassionate officer.



*Retired Captain Carl MacDermott*

Lieutenant Robert Bailey retired after 26 years of honorable and distinguished service as a Sergeant, Detective Sergeant, and Lieutenant, most recently serving as our Operations Officer. He was a member of the Bike Patrol, Honor Guard, and respected SWAT operator on the Satucket Regional Tactical Team. Lt. Bailey was previously assigned as a patrol officer, Detective, Sergeant/shift supervisor, Detective Sergeant in-charge of all investigations, and in his later years as administrative officer for all operational assignments. He was a trusted leader known for his honest assessment of situations, experience, and competence.



*Retired Lieutenant Robert Bailey*

Sergeant Thomas G. LaGrasta retired after 26 years of honorable service as a shift supervisor and importantly as our Accreditation Manager ushering us through re-Accreditation in 2022. Sgt. LaGrasta was a member of the Bike Patrol, Honor Guard, and for several years coordinated our Citizens Police Academy. Sgt. LaGrasta was known for his intelligence and administrative knowledge.



*Retired Sergeant Thomas LaGrasta*

Office Administrator Mary Paula Bracken retired after 15 years of honorable and faithful service. She was responsible for all department personnel and human resources administrative functions and weekly financial accounting. A difficult task for a department of 50+ employees operating 24 hours a day, but a job she managed with grace and poise. She was a reliable staff member known for her integrity and was a trusted friend to many.

All of these long-serving personnel will be greatly missed and made enormous contributions to our success and development as a professional police agency. Their integrity and character will leave a lasting legacy for others to follow for many years to come.



*Administrative Staff, L to R: Office Administrator Meredith Roselli, Administrative Asst. Kelly Kurkul, Confidential Executive Asst. Ann Marie Gill, and retired Office Administrator Paula Bracken*

In 2022, our Administrative Assistant Ann Marie Gill was promoted to Confidential Executive Assistant, Meredith Roselli was hired as our new Office Administrator, and Kelly Kurkul as our Administrative Assistant. Both of these ladies have made excellent additions to our administrative staff.



*Promotion of Lt. Scott Hile*

In 2022, Det. Sgt. Scott Hile was promoted to the rank of Lieutenant. Lt. Hile is a very competent leader and command staff officer whose work ethic and dedication to the department are exemplary. He has always held himself to a higher standard and worked tirelessly to improve the department's efficiency, effectiveness, and reputation in the community. He is a committed and accomplished law enforcement officer respected for his intelligence and broad experience in both operations and administration.

We were also fortunate to promote Officer Kelly Chuilli and K9 Officer Steven Kingsley to the rank of Sergeant. Both of these officers have earned their promotions through their many contributions to the department and efforts in the community, and because of their character, will make excellent supervisors.



*Promotion of Sgt. Kelly Chuilli (L), Chief Delmonte (C), and K9 Sgt. Steven Kingsley (R)*

In 2022, we also suffered the loss of our K9 Papi who unexpectedly passed following a brief illness. K9 Papi was a 9-year-old German Shepherd imported from Slovakia in 2014 and later trained in both basic canine patrol and cross-trained in narcotics detection. K9 Sgt. Kingsley and K9 Papi were an outstanding team working to support our police operations and participated in many public and community events and demonstrations during their time together. Fortunately, through the efforts of the Stanton Foundation Canine Grant program, Sgt. Kingsley accepted a replacement canine in August. K9 McKee was a 5-year-old Belgian Malinois trained in basic canine patrol and cross-trained in narcotics detection. K9 McKee previously worked at an out-of-state police department before the retirement of his former handler there. After an evaluation and re-training period, Sgt. Kingsley and K9 McKee have been working together effectively since that time. Our other canine team, Canine Handler Ofcr. Christopher Rondeau and K9 Edo have been working together since 2021. K9 Edo is trained in basic canine patrol and cross-trained in ballistics detection. Both canine teams work opposing nighttime shifts and have proven invaluable for officer safety, criminal apprehension, search & rescue, and many public demonstrations.



*Ofcr. Christopher Rondeau and K9 Edo (L) & Sgt. Steven Kingsley and K9 Papi (R)*



*Sgt. Steven Kingsley and K9 McKee*



In 2022, we recognized local veterinarian Dr. Melvin Haddad, DVM for his work over the past 30 years with our police canines. Dr. Haddad is a Bridgewater resident and Vietnam Veteran who used his extensive military experience to keep our dogs healthy and lead rewarding lives.



*Canine first responder training (Nero's Law) and special recognition of Dr. Melvin C. Haddad, DVM - L to R: Brockton Hospital ER Physician Dr. Dan Muse, Capt. Carl MacDermott, BFD Lt. Sean Peters, VCA Dr. Amanda Duffy, DVM, Dr. Melvin Haddad, DVM., K9 Sgt. Steve Kingsley, and K9 Ofcr. Chris Rondeau.*

Police Cadet John Pestana, and new recruits Daniel Gibson and Dimitry Celestin attended and graduated from the 72<sup>nd</sup> ROC Plymouth Police Academy on September 3, 2022. Police Cadet Ryan Coughlin and new recruit Michael Troiano graduated from the 73<sup>rd</sup> ROC Plymouth Police Academy on December 23, 2022. All officers go through several months of on-the-job training and evaluation with their assigned field training officers and all are local Bridgewater residents.

In 2022, Police Cadet Austin Anacki was deployed on active duty to the southern border as a member of the National Guard, and we hired Police Cadets Daniel Nastari and Katelyn O'Reilly. Police Cadets are full-time civilian members of the department assigned to assist the police officer with dispatch duties and 911 call taking. The Bridgewater Police Department serves as the primary public safety answering point for Town 911 direct and wireless calls. After successfully completing training and working full-time, cadets often transition into regular police officers. All of these personnel will prove to be great additions to the department for many years to come.



*Officer Michael Troiano(L) and Officer Ryan Coughlin (R)*

Four officers are assigned to the Southeastern Massachusetts Law Enforcement Council (SEMLEC) SWAT Team including Officers John Carr, Matthew Lynch, Michael Clark and Nicholas Chmielinski. Two officers are assigned to the SEMLEC Critical Incident Stress Management (CISM) team, Sgt. Kelly Chuilli and Officer Robert Fernandes. Four officers are assigned to the SEMLEC Bicycle Response Team, Officers Matthew MacFadzen, Ryan O'Connell, Clint Apaza, and Det. Kevin Kearns and we have three officers assigned to the SEMLEC Mobile Operations Unit (Motorcycles), Sgt. Jack Hennessey, Sgt. George Zanellato, and Ofcr. Christopher Paze. Working locally and regionally with our partner agencies improves and develops specialized skills that strengthens our effectiveness and expertise. I would like to thank these officers for their work above and beyond the regular call of duty for the safety of our community and the support they provide their fellow officers during critical incidents.





*SEMLEC SWAT Bearcat Rescue Vehicle*



*SEMLEC Mobile Operations*



*SEMLEC Crisis Negotiations and Mobile Command Vehicle*



*SEMLEC MOP Motorcycle Operator Sgt. George Zanellato*

Officers Adam McGrath and Ryan Swart were recognized as Mothers Against Drunk Driving for their proactive efforts to remove impaired drivers from our streets. Det. Kevin Kearns was also recognized for his exemplary investigative work as the BPA Officer of the Year in 2022.



*MADD Awards ceremony, L to R: Lt. Scott Hile, MADD Program Director Mary Kate DePamphilis, Ofcr. Adam McGrath, Ofcr. Ryan Swart, Lt. Anne Schuster, and Chief Delmonte*



*2022 BPA Officer of the Year Det. Kevin Kearns*

We remain active members of the regional W.E.B. Major Crimes and Drug Task Force (West Bridgewater, East Bridgewater, Bridgewater, Whitman and Bridgewater State University Police Departments). This is a well-established and very successful collaborative investigative unit focused on drug distribution and multi-jurisdictional crimes in our area. We also assigned an officer to work with the FBI Gang Task Force (South).



*Recent seizure of weapons and drugs by Task Force*

We have two officers assigned as Proactive Enforcement Officers: Ofcr. Lisa Mitton and Ofcr. James Doherty. Although proactive enforcement is a fundamental mission of the department, their sole daily focus is to address traffic related neighborhood problems and other criminal activity through proactive enforcement in an unmarked police patrol vehicle. They are also responsible for set-up and monitoring our remote stationary data collection unit and speed control warning device. Both are very active and engaged officers making a real difference in our community.

In 2022, the department was awarded Re-Accreditation by the Massachusetts Police Accreditation Commission (MPAC). Verification by MPAC that the department meets modern best practices is part of a voluntary process to achieve Accreditation. In 2022, there were approximately 100 accredited municipal, state, and college/university police agencies in Massachusetts, 25 certified, and 118 in the self-assessment (entry level) phase. The Bridgewater Police Department was first Certified in 2015, Accredited in 2016, and Re-Accredited in 2019. I would like to thank Sgt. Thomas LaGrasta and Ofcr. Matthew MacFadzen for successfully ushering us through this process and demonstrating our commitment to modern police best practices.



*2022 Accreditation award ceremony - L to R: MPAC Commissioner Bradley, Town Manager Michael Dutton, Capt. Carl MacDermott, Chief Delmonte, Ofcr. Matthew MacFadzen, Lt. Anne Schuster, and MPAC Commissioner MacDonald*

We continue to offer our highly respected and long-running Citizens Police Academy, a 12-week community education program for Bridgewater residents originally started in 1999. This was our 25<sup>th</sup> class which will add to a large company of more than 500 previous graduates. I would like to

thank Sgt. Ryan O'Connell and Ofcr. Chris Paze for coordinating this well-received community service program and the many Bridgewater police officers who volunteer to make the academy an overwhelming success every year.



*Graduates of the 25<sup>th</sup> Citizens Police Academy Class with program coordinator Sgt. Ryan O'Connell (L)*

We continue to assign one officer as our designated School Resource Officer, who works full-time in the Bridgewater-Raynham Regional School District. School Resource Officer Gino Sergio regularly interacts with our young people as a positive role model for students and works with the staff to insure a safe educational environment. He also represents the department at the Plymouth County Drug and Alcohol Resistance Education Summer Program which annually sponsors approximately twenty 4<sup>th</sup> and 5<sup>th</sup> grade Bridgewater students for a week-long camp held annually in July. Our SRO and command staff also regularly collaborate with district leadership at B-R Safety and Security meetings held during the school year.

Ofcr. Gino Sergio along with Ofcr. Ryan O'Connell, Det. Kevin Kearns, and Ofcr. Nicole Sheehan constructed and arranged our first B-R Criminal Justice Program at the regional high school. This is a voluntary year-long evening program for Bridgewater high school age students in criminal justice related topics. I would like to thank these officers and all the Bridgewater police officer instructors that contributed to the success of this program in only it's first year.



*Some B-R Criminal Justice program students front row, back row L to R: Det. Kevin Kearns, Ofcr. Nicole Sheehan, Sgt. Ryan O'Connell, School Resource Ofcr. Gino Sergio, Chief Delmonte, and Lt. Scott Hile*

The department operates a small unmanned aerial vehicle or drone with day or nighttime flight capabilities. This vehicle has proven invaluable to officer safety and quick assessment of evolving circumstances. We have deployed the vehicle successfully on several occasions, including two separate incidents to locate missing boaters on Lake Nippenicket and the surrounding Hockomock swamp area as examples.

We continue to offer civilian work-place training for residents on active shooter / hostile threat response. This self-help program was modeled on the ALICE format but focused on hostile events in a workplace or residential setting. I would like to thank Capt. Carl MacDermott, Det. Kevin Kearns, and Ofcr. Nick Chmielinski for instructing and coordinating this valuable life safety course for residents.

Our Detective Division serves as a vital part of our efforts to improve quality of life in our community. Their primary mission is to assist uniformed personnel with lengthy and time-consuming investigations involving violent crime and death scenes, sexual assaults, drug and weapons offenses, cybercrimes, and serious property crimes requiring additional expertise and/or resources. Detectives are also responsible for case follow-up, authoring and executing search

warrants, registration and compliance for the Sex Offender Registry database, and serve as primary liaison with other federal and state law enforcement agencies. I would like to thank Det. Sgt. Kelly Chuilli, Det. Jake Poulin, Det. Peter Balboni, and Det. Kevin Kearns for their work at all hours of the day and night to combat serious crime in our community, identify those responsible, and assist in their prosecution.

In 2022, we held our 23<sup>rd</sup> annual Bridgewater Police Department Thanksgiving Dinner for Seniors which serves approximately 170 seniors from the Bridgewater community at the Senior Center with delivery to a dozen other home-bound seniors. I would like to thank all our officers, Citizens Police Academy graduates, volunteers, Elder Affairs Director Emily Williams and Assistant Anne Holmberg, who help make this event an enjoyable and rewarding experience for everyone. I would like to personally thank President Fred Clark and Bridgewater State University food services for supporting this event every year.



*Volunteers Patricia Oliari(L) and Mary Bogle(R) at BPD annual Thanksgiving Dinner for Seniors.*



*Bridgewater Senior Center 30<sup>th</sup> Anniversary L to R: District Attorney Tim Cruz, Chief Delmonte, Capt. Carl MacDermott, Ofcr. Christopher Rondeau, Ofcr. Nicholas Chmielinski, FF/PM Tom Luckman, Lt. Scott Hile, and State Senator Walter Timilty*

In 2022, we held our 8th annual Bridgewater Police 5K & 1Mile Kids Fun Run. The race is held on the last Saturday of September (same day as Autumnfest) which starts and finishes at the police station. The race is an very successful community event that donates proceeds to a local charity or community organization. Our primary beneficiary for 2022 was Cops for Kids with Cancer who support local youth battling cancer. I would like to thank the many police officers and volunteers that make the race a safe and positive community event, especially our Race Director, Mrs. Rebekah Caylor, the original organizer and force behind the race.



*Start of 2022 BPD 5K*



*Finish Line*

In 2016, the Bridgewater Police Foundation, Inc. a 501(c)(3) was created with the primary mission of funding programs and activities designed to strengthen the services and professionalism of the men and women of the Bridgewater Police Department and other local charitable purposes. The Foundation accepts donations annually for this mission. It also allocates proceeds from the BPD 5K & 1 Mile Kids Fun Run for that year's designated primary charity as well. The primary beneficiary for the 2022 race was Cops for Kids with Cancer, a non-profit organization supporting families with children battling cancer. Three Bridgewater families have received awards from CFKWC in recent years. In 2021, the primary charity was Project PACK (Post Assault Comfort Kits) a local victim support organization. There was no race in 2020 due to COVID-19, but in 2019, the primary charity was Massachusetts Vest-A-Dog supporting ballistic vests for police canines. In 2018, the primary charity was America's VetDogs, training canines specifically for veterans in need. In 2017, the primary beneficiary was the Bridgewater 4<sup>th</sup> of July Committee. In 2016, the primary beneficiary was New England COPS (Concerns of Police Survivors) a family support organization for the families of law enforcement officers killed in the line of duty. In 2015 and 2014, the primary beneficiary was the Paul Chuilli, Jr. Memorial Fund. The Bridgewater Police Foundation board is comprised of committed and exemplary Bridgewater residents working to make our community safer and stronger.



*2022 check presentation to Cops for Kids with Cancer by Chief Delmonte(L), BPD 5K Race Director Rebekah Caylor(R), and received by CFKWC President Chief Helena Rafferty(C)*

Recognizing the opioid abuse epidemic continuing to plague our state and region, all Bridgewater police officers have been carrying the life-saving opioid antagonist Naloxone (Narcan) on patrol since 2014. I would like to thank Brockton Hospital ER Physician Dr. Dan Muse for his unwavering support of our department and deployment of this life-saving medication. We will never know who's children or family members have been positively impacted by early intervention of this medication.

We are also part of several opioid abuse support and prevention collaboratives with other police and public service organizations including the Brockton Area Opioid Abuse Collaborative, BRidging L.I.V.E.S. Coalition (Bridgewater and Raynham public safety officials and the BR school district), as well as Plymouth County Outreach incorporating the 28 police departments in Plymouth County for incident tracking and follow-up prevention and intervention services for individuals and families struggling with addiction. I would like to thank Lt. Scott Hile, School Resource Officer Gino Sergio, Det. Jake Poulin, and Ofcr. Clint Apaza for our continued participation in these organizations and for their work on follow-up response.



### PLYMOUTH COUNTY OUTREACH (PCO)

Police Departments of: Abington • Brockton • Bridgewater • Bridgewater State University • Carver • Duxbury • East Bridgewater • Halifax • Hanover • Hanson • Hingham • Hull • Kingston • Lakeville • Marion • Marshfield • Mattapoisett • Middleboro • Norwell • Pembroke • Plymouth • Plympton • Rochester • Rockland • Scituate • West Bridgewater • Whitman • Wareham

Plymouth County District Attorney's Office • Plymouth County Sheriff's Department

[otf.plymouthda.com/public-safety-subcommittee](http://otf.plymouthda.com/public-safety-subcommittee) • [facebook.com/plymouthcountyoutreach](https://facebook.com/plymouthcountyoutreach)



*BRidging L.I.V.E.S. mock vehicle crash at B-R High School*

In 2022, the department completed the International Association of Chiefs of Police One Mind Campaign and our pledge made in 2019. This means we have trained 100% of our officers in Mental Health First Aid or other equivalent mental health awareness courses, as well as at least 20% of sworn staff in intensive Crisis Intervention Team (CIT) or equivalent crisis response training. It also means we have established a sustainable partnership with local mental health organizations, and developed and implemented a model policy to address officers' interactions with those affected by mental health conditions. I would like to thank Lt. Scott Hile for his work in guiding the department to meet and exceed our commitment.

Capt. Carl MacDermott and Lt. Scott Hile supervised another session of the well-established adult Women's Self Defense class. This is a two-night program specifically designed for women's self-defense. This is a well-received community education program both officers have been instructing and coordinating for many years. My thanks to both command staff officers for continuing to share their expertise to help others protect themselves.

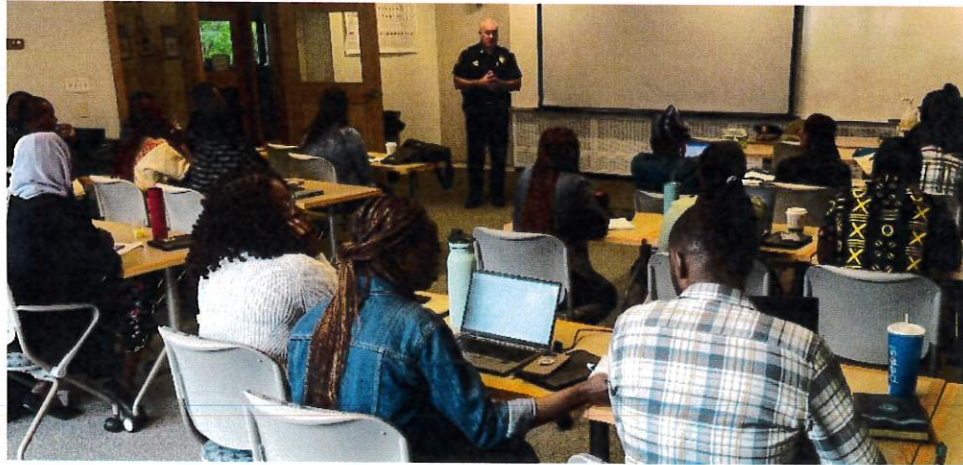


*Partnering with Barrett's Ale House to deliver Christmas presents L to R: Ofcr. Ryan Thayer, BFD Lt. Craig Nedell, Capt. Carl MacDermott, Chief Delmonte, Allison Kmetz, Emily Barrett, and Mike Barrett*

I would like to acknowledge the many programs and events our personnel participate in every year including High 5 Friday, Massachusetts Law Enforcement Torch Run for Special Olympics, No Shave November benefitting a local charity, Amtrak Operation Clear Track, Plymouth County TRIAD for seniors, DEA National Drug Take-back, Boston's Run to Remember, local Touch-a-Truck events, Memorial Day replacement of grave flags for veterans, District Attorney's Domestic Violence Toiletry Drive, Autumnfest, career day in our local schools and at Bridgewater State University, guest readers in the B-R school district, lunch at the elementary school, bicycle safety training at the elementary school, Faith & Blue weekend food drive, as well as numerous station tours

and ride-alongs. At Christmas time, we annually partner with Barrett's Ale House to help deliver gifts to families in need.

Each summer we assist Bridgewater State University with discussions and tours for the State Department's Young African Leaders Initiative (YALI) Mandela Washington Fellows. Bridgewater State University is one of 28 higher education institutions around the United States to host the Fellows and we are pleased to participate in that initiative with a lively and educational discussion of local policing and tour of our station facility.



*Chief Delmonte with Mandela Washington Fellows at BSU*



*Massachusetts Law Enforcement Torch Run for Special Olympics with Det. Jacob Poulin*



*High 5 Friday with Capt. MacDermott (L) and School Resource Officer Gino Sergio (R)*



*Pink Patch fundraiser to benefit the Dana Farber Cancer Institute and Breast Cancer Awareness Month*



*Bicycle safety with School Resource Officer Gino Sergio (L) and Det. Peter Balboni (R)*



*No Shave November fundraiser to benefit the Senior Center check presentation L to R: Ofcr. James Doherty, Director Emily Williams, K9 Ofcr. Christopher Rondeau and Ofcr. John Carr*

We continue to receive support from the Massachusetts Department of Mental Health in the form of the Regional Jail Diversion Grant. The grant provides funds to train officers and supervisors in mental health first aid but also hire two professional clinicians to respond with officers on patrol to mental health or substance abuse crisis situations as well as follow-up referrals for individuals in need of services. People suffering from these conditions constitute a major source of demand for our services. This effort is a collaboration with our grant partner law enforcement agencies: East Bridgewater, West Bridgewater, Middleborough, Whitman and Bridgewater State University Police Departments. I would like to thank our Clinician Katrina Lee for her meaningful efforts over the past several years.

In 2019, we implemented a 3-year training strategy titled Active Threat Integrated Response plan. This model is a compilation of tactics and training plans to respond effectively to a hostile or critical event while integrating rapid emergency medical services to minimize casualties and save lives. The plan is built from several other effective models including Run, Hide, Fight, ASHER (Active Shooter Hostile Event Response), and ALERRT (Advanced Law Enforcement Rapid Response Training). After a pause in training due to the COVID-19 pandemic, we were able to resume training with our Fire/EMS partners. As part of this training plan and with capital funding from the Town in 2022, we were able to replace our in-station use of force and decision training simulator. The Virtra 180-degree judgment simulator will improve not only officers' fundamental tactics with use of force situations but also increase our efficiency in de-escalating potentially volatile incidents. The simulator puts officers in realistic high-stress situations and gives them the opportunity to critically evaluate and assess their response. I would like to thank Sgt. George Zanellato for coordinating this training and his efforts to replace our simulator.

In 2019, the department started construction of a 3-bay outbuilding with storage rooms at the rear of the police station. This building is to serve primarily as a secure vehicle and equipment storage facility. It also has the capability to serve as a holding area for personnel resources or alternative command center for a critical incident. Construction stopped during the COVID-19 pandemic and did not resume until late in 2020. The building was constructed mostly by the Bristol-Plymouth Regional Vocational Technical School Carpentry and Electrical students. The building was

completed and occupied in 2022. Some building materials were donated to the Town, including the two-level steel staircase and platforms fabricated by Ashmont Iron Works of Bridgewater, owner James G. Welsh. The architect for the building was John Coyman of Design Concepts of New England, and the construction advisor for the Town was Al Smith of Maplewood Carpentry.



*Outbuilding construction started in 2019 by B-P students and supervised by Carpentry Instructor Doug Coray*



*Outbuilding roof installation*



*Outbuilding completion*



*Outbuilding garage bay area*

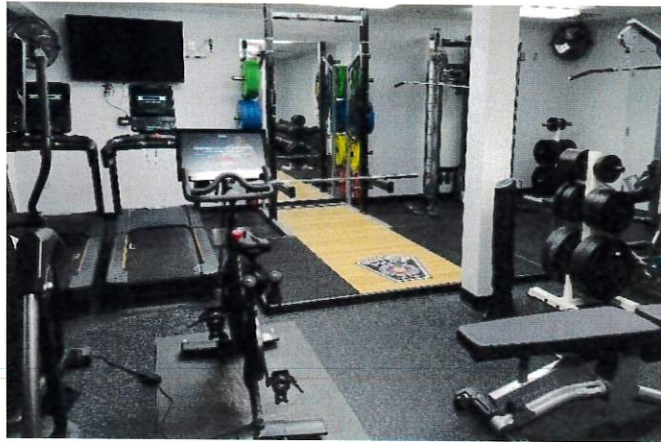


*Bristol-Plymouth staff and students*



*Plaque presentation to Bristol-Plymouth L to R: B-P Vocational Coordinator Jackie Machamer, Carpentry Instructor Doug Coray, Capt. MacDermott, Chief Delmonte, B-P Superintendent Dr. Alex Magalhes, Electrical Instructors Thomas Ross and Keith Powers.*

With funding from a Justice Assistance Grant from the Executive Office of Public Safety and Security and a very generous donation from Chuckran Auto Parts of Bridgewater, owners Alan Chuckran, Andrew Chuckran, and Richard Chuckran, we recently completed a major upgrade to our station fitness equipment. The professional fitness equipment (Matrix) is used by officers and staff members when off-duty. I would like to thank Lt. Robert Bailey for his work to select and procure this modern equipment and improved facilities, and to the Chuckran family for their generous support. This equipment is a major part of improved officer fitness and wellness.



*Primary physical fitness training area*



*Alternate fitness training area*

As the local licensing authority, we continue to process License to Carry Firearms (LTC) and Firearms Identification Cards (FID). We process several hundred new applications and renewals each year and conduct required background checks on all. I would like to thank Ofcr. Robert Fernandes for his diligence in performing this very important service to our residents.



*Tours of the police station with Officer Robert Fernandes*

This year we finally returned to a sense of normalcy following the start of the 2020 COVID-19 pandemic. As it was for many professions, this impacted us in a variety of ways. It prepared us for what impacts future pandemics may have on the community and our department and how we can consistently provide professional police service. The pandemic also demonstrated the commitment our personnel have for this community and the support we received from our residents. When most major businesses and government agencies closed their doors, we never abandoned our posts or locked our doors. Many members of the community came forward to produce home-made masks and offered food at a time when there was no guide or manual to follow. It showed us how devoted our community is to each other and to this department. For this, I and we, are very grateful. We see you, we hear you, and we sincerely thank you.

I would like to acknowledge the extraordinary leadership contributions and distinguished career of retired command staff members Capt. Carl MacDermott, Lt. Robert Bailey, and Office Administrator Paula Bracken, the continued leadership and dedication of our current administrative staff including Lt. Anne Schuster, Lt. Scott Hile, Confidential Executive Assistant Ann Marie Gill, Office Administrator Meredith Roselli, and Administrative Assistant Kelly Kurkel. I would like to personally thank Town Manager Michael Dutton for his steadfast support, members of the Town Council past and present for their commitment to our mission, and the community for the many acts of kindness and support we receive in this effort every day.

In conclusion, I would especially like to recognize all the men and women of the Bridgewater Police Department who commit themselves every day to improving the quality-of-life for everyone in our community. Ordinary human beings performing extraordinary acts of courage in the face of adversity and demonstrating true compassion for others.

Respectfully submitted,

Christopher D. Delmonte, Esq.  
Chief of Police